



**KARBAK VENTURES LIMITED**

**OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT**

At Karbak Ventures Limited, we are dedicated to providing our clients with quality and safe services in; Equipment Installation and Maintenance, Pipe fitting and welding, Tank Fabrications, Installation of Steel Structures, Insulation, HVAC Installation, Electrical and Instrumentation, Installation and Maintenance of Fire Suppression and Firefighting system, Equipment and Fitting Supply.

It is our policy to provide and maintain safe and healthy working conditions, equipment, and systems of work for all our employees through clear procedures, trainings and supervisions that are required for this purpose. We strive for excellence in all we do and recognize the impact that our activities can have on people and the environment.

To achieve a safe and healthy working environment, Karbak Ventures Limited is committed to the following:

- Establishment and implementation of programs to prevent work-related injury and ill-health;
- Ensure compliance with relevant legal requirements, local and international standards;
- Ensuring security of our workers and third parties who may be affected by our activities;
- Consultation and participation of workers or representatives in OH&S related activities;
- Regular hazards identification and elimination with risk assessment to reduce occupational Health and Safety risks;
- Planning and conducting OH&S MS audit annually for conformance to the standard requirement;
- Performance evaluation of the OH&S management system and annual audit based on set objectives to develop a “zero accident” culture for all employees and other interested parties for continual improvement.

**Abiodun Rufai.**  
Chief Executive Officer